

Performance Reviews that Work

Annual, biannual, or probationary—performance review cycles can be frequent and time-consuming for HR teams, managers, and employees alike.

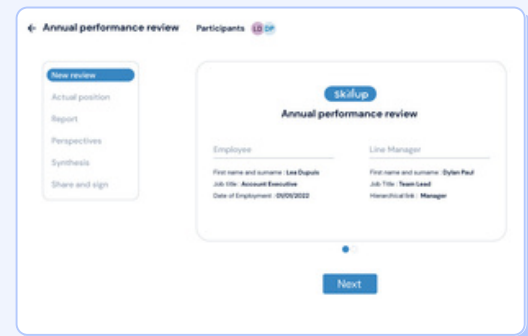
When conducted on paper, tracking progress, maintaining records, recalling key decisions, and sharing evaluations can be inefficient and prone to errors.

Skillup's **Performance Review module** brings structure, speed, and clarity to your entire review process. Easily design, launch, and monitor campaigns from a centralized platform. Choose from a library of ready-to-use templates or create your own, track campaigns in real time, establish and monitor objectives, and gain valuable insights with advanced reporting tools. You can also link performance reviews to training requests on the Skillup platform.



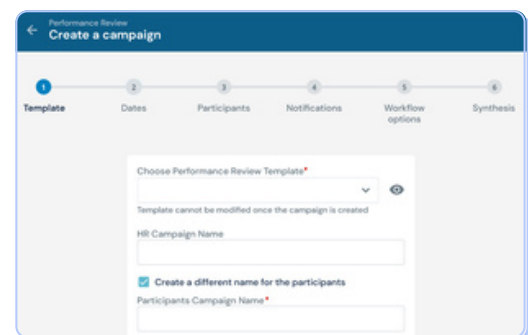
Design custom review templates with ease

- * Build fully tailored templates using an intuitive tool.
- * Choose from several types: tables, multiple choice, checkboxes, etc.
- * Guide users with a **customizable homepage interface**.
- * Easily structure the performance reviews with a side navigation menu.
- * **Auto-fill basic information** such as job title, hire date, etc.



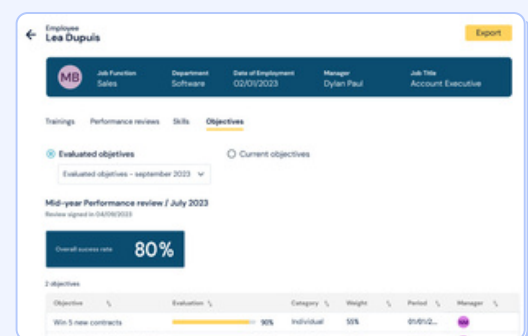
Launch campaigns in just 4 steps

- * **Select the type of review:** annual, quarterly, probationary, etc.
- * Set your **campaign's start and end dates**.
- * **Select the group or team members** from your user database.
- * **Define campaign parameters** and launch.



Better support managers and employees at every stage

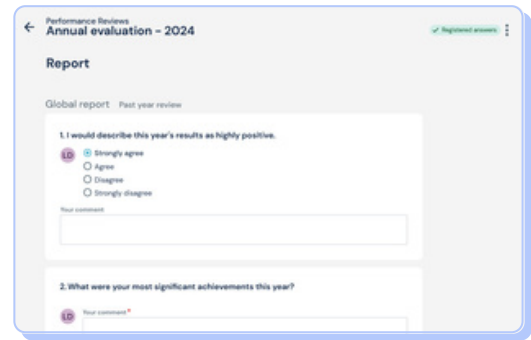
- * Stay on track with **automated campaign notifications and reminders**.
- * Allow managers and employees to **prepare reviews asynchronously**.
- * Get notified when **performance reviews are shared or modified**.
- * Approve reviews with standard level 1 **electronic signature eIDAS (EU)**.





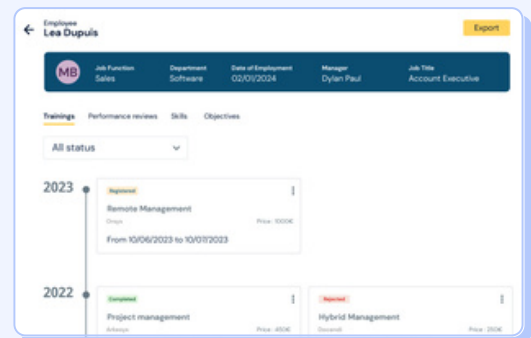
Easily evaluate team performance

- * Review past **objectives** and create new ones.
- * **Automatically transfer objectives** from one cycle to the next.
- * Use **quantitative** or **qualitative** assessments of objectives.
- * Enable self-assessments or manager-only evaluations.
- * Export specific data to consolidate your teams' performance.



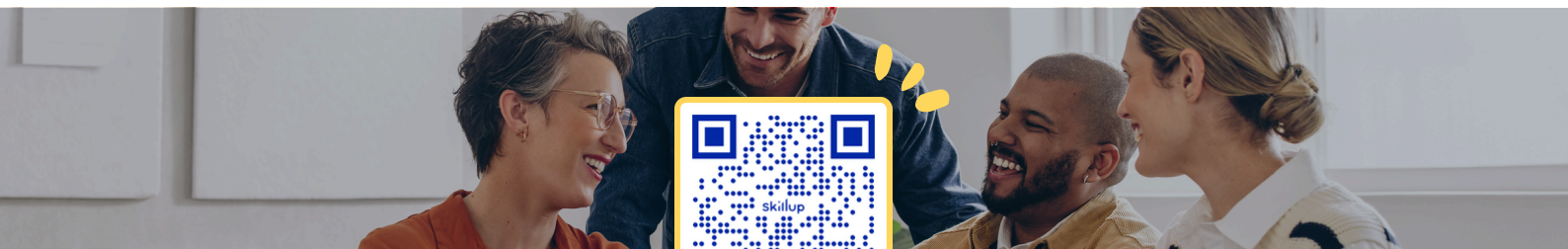
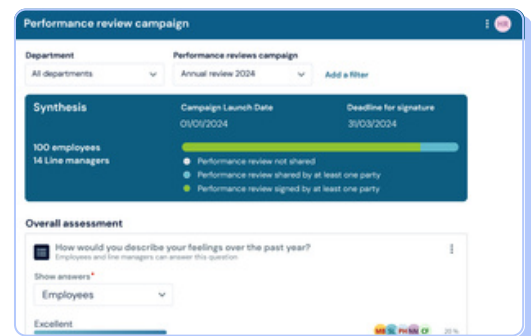
Maintain employee performance reviews

- * **Easily keep track** and save employee performance review records.
- * Incorporate optional training and development records.
- * Document performance reviews throughout an employee's tenure.
- * **Automatically update data with the Skillup training module.**
- * Allow employees to download performance review documents in PDF format.



Drive insights with a comprehensive administration, reporting and analysis tool

- * Track campaign progress at a glance.
- * Set manual or automatic notifications and reminders.
- * Manage administration actions: add employees, change managers, reopen signed reviews, etc.
- * Export all data in XLS format.



Established in 2016, Skillup supports over 200 HR teams in their strategic role of talent engagement, development, and retention. We firmly believe that the success of an HR solution hinges on the combination of intuitive user experiences, in-depth features, and reliable, actionable data.



Training Management



Performance Reviews



Skills Management



Talent Review