

# Elevate Training and Development with Skillup

Each year, over **1 billion hours of training** are delivered in Europe —yet the process remains costly and time-intensive for HR teams, averaging **1.5 FTE per 100 employees**.

Despite these efforts, **43% of employees still feel disconnected** from their company's training offer.

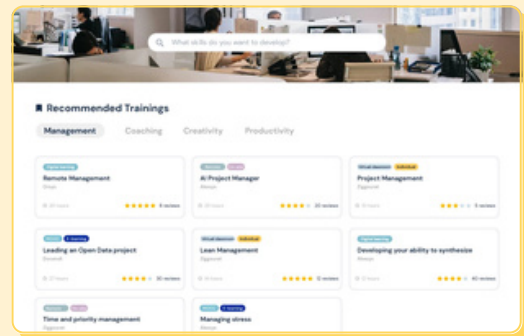
With Skillup's **Training Management System (TMS)**, digitalize and streamline your training plans from A to Z, while saving time and providing employees with a complete training offering and an intuitive platform that empowers everyone to be proactive in their learning and development.



## Complete Training Platform

Being able to offer the best training options to your employees can be challenging. Skillup's employee-facing portal enables you to deliver the right offer to the right people—at the right time.

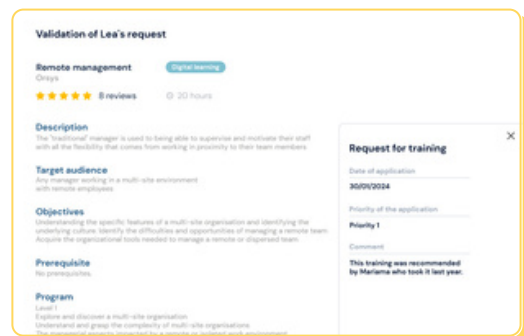
- \* Access a catalog of **20,000+ training courses**, enriched with reviews.
- \* Choose from **60+ referenced training providers** or easily add your own.
- \* Stay informed with real-time updates on courses and available sessions.
- \* Customize the portal to feature relevant and recommended trainings for specific teams or populations.



## Digital Training Needs Assessment

No need to manually search for the right training for each employee. Employees and managers become active participants in their professional development plans.

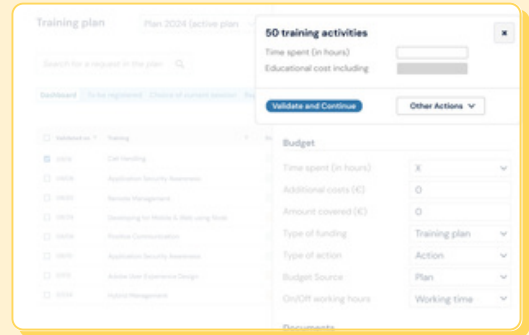
- \* Employees and managers can browse the full catalog of available training courses.
- \* Highlight recommended courses to **guide employee choices**.
- \* Select your training courses directly on the platform and share them with your manager and HR with one simple click.
- \* Allow employees to **track the progress of training requests in real time**.
- \* Submit training requests during performance reviews (performance module required).





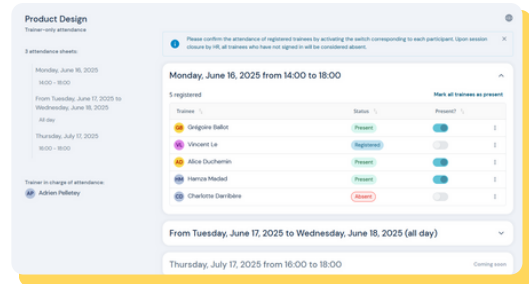
## Simplified Training Request Management

- \* View and manage all employee requests in a single tool.
- \* Monitor training budgets in real time.
- \* Prioritize and validate requests efficiently.
- \* Enable employees and managers to track requests.
- \* Support multi-level validation process involving the manager directly in the tool.



## Advanced Registration

- \* Directly register employees for sessions via the tool or delegate this task to employees themselves or their managers.
- \* Convert internal sessions to external ones in a few clicks and enter necessary information directly into the platform.
- \* Automate training and calendar invitations.
- \* Allow trainers and employees to record their attendance directly within Skillup.
- \* Track session attendance in real time and automatically update training plan entries at the end of the registration period.

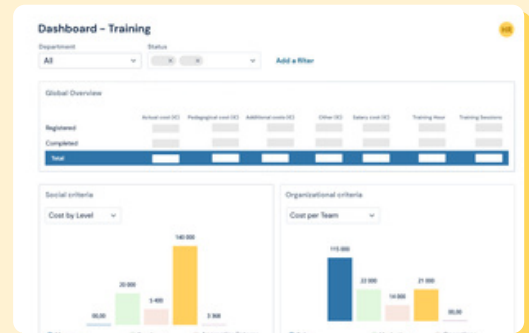


- \* Manage reports and cancellations.
- \* Manage hot and cold evaluations directly in the tool.



## Streamlined Administrative Tracking

- \* Monitor budgets and training plans by team.
- \* Manage regulatory and compliance reporting within the platform (audits by age, gender, job function).
- \* Centralize and manage key documents: agreements, invoices, signed forms, etc.
- \* Access visual dashboards for tracking and reporting.
- \* Export data in XLS format .



Established in 2016, Skillup supports over 200 HR teams in their strategic role of talent engagement, development, and retention. We firmly believe that the success of an HR solution hinges on the combination of intuitive user experiences, in-depth features, and reliable, actionable data.



Training Management



Performance Reviews



Skills Management



Talent Review

[www.skillup.co](http://www.skillup.co)