

Talent Reviews Made Easy



50 %

of employees are considering leaving their company. The reason? **The lack of career advancement opportunities.** Many employees find it difficult to envision a future within their organization, often due to limited visibility into potential career paths or a lack of support in their professional development.

Skillup's **Talent Review module** enables HR teams to take a comprehensive approach to workforce development. From manager evaluations to the creation and tracking of action plans, every step of this process is streamlined to drive employee engagement, development, and retention.

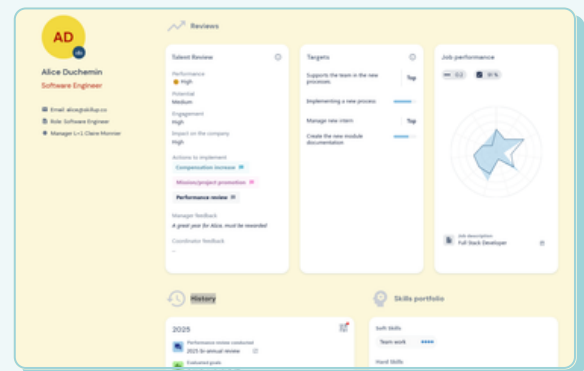


Centralized, Reliable Data at Your Fingertips

Is your Talent Review process built on fragmented or unreliable data? How much time is lost gathering inputs across various systems?

For HR, the preparation phase of Talent Review meetings involves a **great deal of data retrieval and provision** for managers.

With Skillup, HR and managers access reliable, up-to-date data—all in one place. From **performance reviews and skills assessments to training history and compensation records**, everything you need is centralized, ensuring efficient and informed evaluations.

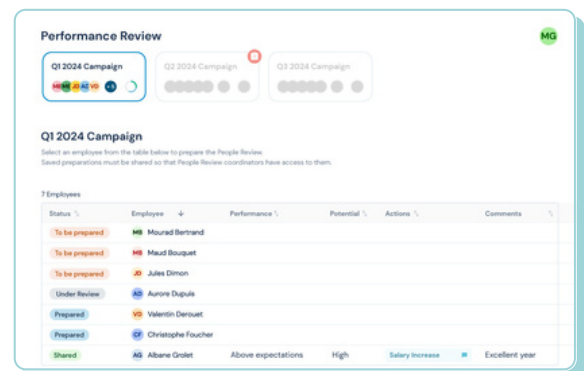


Save Time and Improve the Managers' Experience

Struggling to collect evaluations and feedback from managers?

Skillup facilitates this process by automatically notifying managers when a **Talent Review campaign is launched**. Through their dedicated interface, managers can assess employees across **customizable criteria**—Performance, Potential, Flight Risk, Organizational Impact, and more—and **suggest actions for employee development** like raises, training, or internal mobility.

No more spreadsheets to send and consolidate. Once managers' preparations have been shared, they are automatically accessible in your tracking dashboard. This enables you to monitor the progress of manager preparations and send reminders to any latecomers.





Facilitate Talent Reviews and Make Informed Decisions

Say goodbye to scattered notes and disjointed tools. With Skillup, take notes **directly within the Talent Review interface**, keeping all insights centralized and easy to access.

During People Review meetings, HR and managers can **collaboratively review employee evaluations**, align development actions, and make well-informed decisions in real time. Need context? Quickly pull up an employee's full profile—including their latest performance reviews, goal assessments, and compensation history—to enrich the discussion and drive meaningful outcomes.

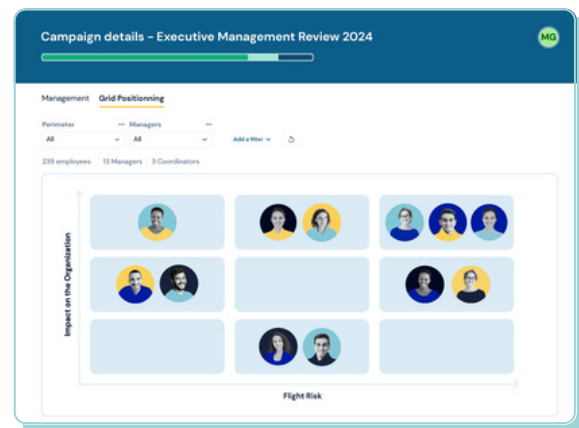
Campaign Details - 2024 Executive Staff Review						
Employee Data		Validation				
Employees	Job Title	Status	Salary	Proposition Status	Performance	Potential
Paul Lopez	Account ex...	C	000	Pending	Above expectations	High
Maud Bouquet	Customer S...	C	000	Approved	Lower than expected	High
Jules Dimon	CTO	D	0000	In progress	Meets expectations	High
Aurene Dupuis	Superior tech...	A	000	Approved	Above expectations	Moderate
Marie Wade	Customer Ca...	C	000	Postponed		
Charles Castello	Product Ma...	C	000	Postponed		
Albane Grollet	Executive tech...	C	000	Postponed		



Monitor Workforce to Drive Employee Engagement and Retention

Skillup includes a powerful **9-box (N-box) grid**, **mapping employees** by cross-referencing two key dimensions such as performance and potential.

Use this visual tool to **spot high-potential talent**, **identify coaching needs**, and align development plans with business goals. Insights are shared with managers and securely archived for ongoing planning.



Established in 2016, Skillup supports over 200 HR teams in their strategic role of talent engagement, development, and retention. We firmly believe that the success of an HR solution hinges on the combination of intuitive user experiences, in-depth features, and reliable, actionable data.



Training Management



Performance Reviews



Skills Management



Talent Review